

PATHWAYS TO PARTNER

- **Guest Educator:** Teach youth about your industry and its career paths. Or tutor in resume writing, networking, interviewing, and other essential skills.
- **Resume Review:** Give resume feedback to improve a young person's employment chances.
- **Onsite Tours:** Sponsor an educational tour of your business so that youth gain insight into work environments and career possibilities.
- **Job Shadowing:** Allow youth to shadow an employee for a designated time to gain deeper insight into specific jobs and required competencies.
- **Informational Interview:** Invite youth to ask questions and learn more about your field.
- **Mock Interview:** Teach successful interview skills to young people getting closer to recognizing their career interests.
- **Mentorship:** Engage as a mentor to a youth and provide career guidance and advice.
- **Internship:** Provide a young person with real life work experience and gain a temporary staff person for your business.
- **Hire:** Offer youth employment and a chance at a brighter future.

HELP
POINT
YOUNG
ADULTS
IN THE
RIGHT
DIRECTION



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PATHWAY TO PARTNERSHIP: FOR EMPLOYERS





We all like to think we made it on our own. The truth is, most of us had a lot of support along the way: nurturing parents, encouraging teachers, connected friends. Think how hard it was to get where you are with all that in place. Now imagine how much harder it is when you've got none of that guidance and you're trying to navigate the road of life alone.

New Pathways is the leading champion of Maryland's disconnected youth— young adults between the ages of 16 and 24 who are neither in school nor employed full time but very much want to be. Together, we can do something about that.

A key component to success is real life exposure to the working world. Our mutually beneficial partnership will provide your business with pre-screened and motivated young people who are enrolled in or have completed our 12-week Career Exploration and Job Readiness classes. They are eager to keep learning and ready to work. In return, by providing them with much needed leadership, guidance, and opportunity, you help prepare them to be contributing members of our workforce.



At New Pathways, we believe that—given the chance—young people are the key to thriving economies and a vibrant future. Together, we can make that future a reality. For all of us.