New Pathways serves more than 300 disconnected young adults annually, incorporating into all our programs a range of essential course offerings and services including: case management, counseling, pre-employment prep and job readiness skills, job placement, job retention, life skills, parenting skills, housing support, and education. Our mission is to offer Maryland’s disconnected youth a pathway to successful, secure, and self-sufficient adulthood.
Housing Programs

We are a licensed Independent Living Program (ILP) for eligible youth aging out of the foster care and juvenile justice systems. During this critical transition period, we do everything in our power to prepare these young adults for independence. Listed below are our current residential programs.

**Independence Plus:** Our Independence Plus program provides structured, apartment-based independent living for single foster care and juvenile services youth between the ages of 17 and 21. Included in this program are wrap-around services provided by a trained team of social workers, community support specialists, and job coaches.

**Second Generations:** Our Second Generations program provides structured, apartment-based independent living for pregnant and parenting foster care and juvenile services youth between the ages of 16 and 21. Included in this program are wrap-around services provided by a trained team of social workers, community support specialists, parent educators, and job coaches.

**NICHAC:** New Pathways recognizes that some of those enrolled in our ILP will be ready for a higher level of independence prior to their 21st birthday. In an effort to provide those who qualify with the opportunity to assume greater responsibility for their own care while still having the support of New Pathways, we developed NICHAC (Now I Can Have A Cat). Eligible participants select a place to live in a location of their choice and assume responsibility for their own lease, utilities, and other bills and obligations. New Pathways contributes a portion of the rent. NICHAC prepares youth to handle essential adult responsibilities and clear the path for true independence.

**Next Step Housing Initiative:** Is a volunteer-run satellite program of our ILP. Next Step provides the young adults aging out of our independent living programs with a “start-up” gift of 5 essential household items based on their specific needs and requests including furniture, kitchenware, bedding, and more.
EDUCATION AND CAREER DEVELOPMENT PROGRAMS

New Pathways provides a range of case management, academic and career development, life skills education, and certificate training to disconnected youth in the greater Baltimore Metropolitan area through a combination of community outreach, grant partnerships, and a variety of courses taught either on-site at our vibrant New Pathways Community Center or within a targeted community. Listed below are our current funded initiatives:

**GED AND VOCATION PREP**
New Pathways partners with credentialed educational professionals to provide much needed academic instruction and support to eligible young adults who are at risk of falling behind. Services offered through this program, called ‘Career Starters,’ include preparation for passing the GED plus pre-employment skills, internships and certifications, job placement, and follow-up for the first 90 days of employment.

- **Capacity:** 130 annually
- **Eligibility:** Young adults, ages 18-24 currently without a high school diploma.
- **Program Partners:** Contracted educational services and various internship sites.
- **Funding Sponsors:** Fluid

**PATHFINDERS: SUPPORT FOR HOMELESS YOUTH**
New Pathways partners with the Y in Central Maryland and Baltimore County Public Schools (BCPS) to provide year-round intervention to homeless youth in Baltimore County. The Pathfinders program provides pre-employment skills training, summer employment, individual case-management for each participating youth, as well as family support throughout the year. The program’s focus is on successful completion of high school, housing stability, and vocational preparation.

- **Capacity:** 30 annually
- **Eligibility:** Teenagers, ages 14-18 who are enrolled in one of 5 high schools in Eastern Baltimore County.
- **Program Partners:** BCPS, The Y of Central Maryland
- **Funding Sponsors:** Baltimore County Department of Planning, BCPS, Y of Central Maryland

**CAREER SEMINAR SERIES**
This series of four seminars on job preparation and career development is a true community-based program conducted by New Pathways workforce development professionals at a Baltimore County Public Library and open to the public. Seminar topics include setting personal goals, becoming a good employee, how to get and retain a job, and interview techniques.

- **Capacity:** Unlimited
- **Eligibility:** Open to the public
- **Program Partners:** Baltimore County Public Library
- **Funding Sponsors:** Baltimore County Public Library
CNA/GNA CERTIFICATION
New Pathways partners with various training professionals and healthcare industry associates and employers to provide CNA/GNA certificate training, job placement, and follow up support for the first 90 days of employment. In addition, the program, called ‘Healthcare Mentorship,’ provides pre-employment skills training and case management focused on barrier reduction.

**Capacity:** 40 annually

**Eligibility:** Young adults ages 18-24 with high school diploma and tested academic readiness.

**Program Partners:** Maryland Center for Adult Training (MCAT), Genesis Healthcare, numerous healthcare employment sites.

**Funding Partners:** Md. Dept. of Labor, Licensing and Regulation (DLLR) through their EARN Maryland Initiative.

PATIENT CARE TECHNICIAN CERTIFICATION
This program provides the necessary training to take a further step towards a career in healthcare by providing Patient Care Technician (PCT) certification training, job placement, and follow up support for the first 90 days of employment. In addition, the program, called ‘Step Up,’ provides pre-employment skills training and case management focused on barrier reduction.

**Capacity:** 30 annually

**Eligibility:** Candidates must be residents of Baltimore City and have current CNA/GNA certificate with at least 6 months of work experience, as well as tested academic readiness.

**Program Partners:** MCAT, TurnAround, Homeless Persons Representation Project, TIME Organization Services

**Funding Sponsors:** Mayor’s Office of Employment Development (1B4J Initiative)

WAREHOUSE LOGISTICS & FORKLIFT OPERATION CERTIFICATION
This program provides the necessary training to enter the warehouse logistics field, including warehouse management, forklift operation, and more. The program, called ‘1-2-3 Go,’ provides Certified Logistics Associate certification training (CLA), job placement, and follow up support for the first year of employment. Included in the program are pre-employment skills training and case management focused on barrier reduction.

**Capacity:** 25 annually

**Eligibility:** Candidates must be between the ages of 18 and 24 and a resident of Baltimore City.

**Program Partners:** Mayor’s Office of Employment Development (MOED), the Community College of Baltimore County

**Funding Partners:** Mayor’s Office of Employment Development
Just because a young person ages out of or graduates from one of our programs, doesn’t mean we stop caring. The young adults we serve know they can always come to us for continued moral support; emergency financial support; job search and professional advice; counseling and guidance. Our door is always open. At New Pathways, we want to create for our clients the kind of invaluable social and professional networks so many of the rest of us take for granted. In doing so, we hope to give them as adults a chance at opportunities they never had as kids. That’s why all our alumni are cherished members of the New Pathways community...for life.
TAKE THE S TRACK!
NEW PATHWAYS OFFERS MARYLAND’S DISCONNECTED YOUTH:
• Support
• Safety
• Stability
• Skills
• Self-sufficiency and…
• Success
To learn more about New Pathways, our programs, and our mission to offer Maryland’s disconnected youth a pathway to success, please visit:

www.newpathways.org